



Drouin Dragons Soccer Club
Position Description – Junior Coach

JOB TITLE:

Junior Coach (U12, U12g, U14, U15g, U17)

OBJECTIVE:

The Junior Coach is responsible for creating a safe and inclusive environment that develops players' skills and knowledge of the game while ensuring all participants enjoy their experience.

RESPONSIBILITIES:

Player Development & Coaching

- Follow the pre-season and in-season training program provided by the Technical Director
- Plan and deliver two structured, age-appropriate training sessions per week that are engaging, inclusive and skills development-focused.
- Progressively and sequentially develop each player's technical skills, game understanding and confidence, recognising individual abilities and learning styles with support from the Technical Director.
- Ensure all players receive a fair and equal opportunity to participate in line with the Club's Match Day and Game Time Guidelines.
- Provide positive, constructive feedback that supports learning, enjoyment and self-belief.
- With the guidance from the Technical Director, deliver effective game-day coaching, focusing on player development rather than results alone.
- Encourage players to understand and demonstrate respect and responsibility towards teammates, opponents and match officials.

Communication & Collaboration

- Work closely with the Technical Director to implement a consistent and effective coaching program.
- Liaise with the Team Manager and parents/guardians to support training and game-day requirements.
- Communicate, via Heja, relevant training, match and program information clearly and in a timely manner to players and families.
- With support from the Technical Director, collaborate with other junior coaches to promote a consistent coaching approach and philosophy across the Club.

Child Safety & Player Welfare

- Actively promote and uphold Drouin Dragons SC Child Safety Policy and child-safe practices at all times.
- Maintain appropriate professional boundaries and model child-safe behaviours.
- Ensure players are adequately supervised before, during and after training sessions and matches.
- Provide instruction on rules and safety procedures prior to the season and reinforce them as required.
- Promptly report any child safety concerns, incidents or disclosures to the Drouin Dragons SC Child Safety Officer.
- Foster an environment where players feel safe, respected and supported.

Club Culture & Professional Conduct

- Act as a positive role model, demonstrating Drouin Dragons SC values on and off the pitch.
- Apply and uphold Drouin Dragons SC Code of Conduct for Coaches.
- Promote a team environment based on respect, inclusion, sportsmanship and enjoyment.
- Encourage positive behaviour from players, parents and spectators in line with Drouin Dragons SC expectations.
- Attend Club meetings, functions and professional development activities where requested.
- Provide feedback to the Technical Director throughout the season as requested.

Compliance

- Understand and comply with all Club policies, procedures and code of conduct.
- Hold a Working With Children Check (WWCC) with Drouin Dragons SC listed (can be a volunteer WWCC) and complete child safety training as required.
- Complete club coordinated coaches training as required.

RELATIONSHIPS:

- Works closely with the Team Manager, Technical Director and Secretary.
- Liaises with players, parents / guardians
- Liaises with match officials, ground marshals, coaches from other clubs.

ACCOUNTABILITY:

Reports to the Technical Director

REMUNERATION:

Free Registration for Coach (if player) or one child player

Junior Coach to receive:

1. DDSC Maroon Polo
2. DDSC Maroon Track Jacket
3. Choice of Puffer Jacket, Soft Shelled Jacket or Puffer Vest

The estimated time commitment required as the Junior Coach is up to 5 hours per week.